

# Community Health Worker Training in Ohio

Key Facts from the 2018 Ohio Community Health Worker (CHW) Statewide Assessment



Ohio Board of Nursing approved training programs for CHW **certification** include:

- Minimum of 100 classroom hours
- Minimum 130 clinical experience hours
- Chronic disease management is emphasized in the curricula

Training for **non-certified** CHWs in Ohio may include:

- Employer training programs
- On-the-job training
- Life experience

**BOTH** CERTIFIED AND NON-CERTIFIED CHW SURVEY RESPONDENTS REPORTED ADDITIONAL FORMAL TRAINING IN:

60.2%	Cultural competency	26.4%	Direct patient care
53.3%	Motivational interviewing	24.6%	Health insurance navigation
40.5%	Risk assessment or screening	22.9%	Coaching or patient counseling
33.8%	Population specific disease management/prevention	21.9%	Chronic Disease Self-Management Program Facilitator

## AREAS FOR TRAINING IMPROVEMENT

More information and access to free or low-cost continuing education opportunities for certified CHWs is needed

Add or enhance curricula on professionalism and soft skills

A unified, core training for certified and non-certified CHWs

Expand or enhance curricula to reflect the varying roles and responsibilities that CHWs are asked to fulfill in the field beyond a focus on nurse delegation tasks

An annual conference focused on CHW professional development is needed

Include content on teaching CHWs self-care to prevent burnout



Find more information on the 2018 Community Health Worker Statewide Assessment at <http://grc.osu.edu/OhioCHWs>

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